In keeping with its ongoing commitment to Indigenization, and to address the underrepresentation of Indigenous faculty at the University, the Faculty of Liberal Arts, Wilfrid Laurier University (Brantford campus) invites applications from First Nations, Métis and Inuit candidates who are accountable to, and have strong ties with, Indigenous communities, and who can clearly articulate their pedagogy for mobilizing FNMI knowledge to fill a tenure-track/tenured appointment at any rank in **Indigenous Studies** commencing **July 1, 2021**, subject to budgetary approval.

This position is a tenure-track/tenured position with an emphasis on administrative capacity. The successful candidate will also take on the role of Program Coordinator of Indigenous Studies (ID). As such, candidates should have demonstrated experience in university-level service or administration as well as the ability to teach in one or more of the following areas: Indigenous languages, Indigenous governance, or Indigenous community development.

Applicants must have completed, or be close to completing, a doctoral degree (PhD), or have equivalent qualifications as an Indigenous knowledge keeper for at least 10 years, accompanied by official community recognition of this status. Candidates should demonstrate the ability to teach from Indigenous ways of knowing and being, and have previous experience developing Indigenous-community engaged programming and curriculum. Candidates must provide evidence of the ability to provide strategic leadership and visioning for the Indigenous Studies program.

The goal of Indigenous Studies at Wilfrid Laurier University is to help students understand and critique the ways in which colonial narratives shape and control contemporary discourses about Indigenous peoples. ID courses require an examination of the ways in which both historical and ongoing acts of colonization galvanize Indigenous communities' resistance, worldviews and ways of knowing. In addition to situating Indigenous knowledge within the Liberal Arts curriculum, the Indigenous Studies program at Laurier Brantford supports Indigenous students attending Wilfrid Laurier University and encourages non-Indigenous students to commit to reconciliation and decolonization. Additional information about the Indigenous Studies program is available at: <u>https://www.wlu.ca/programs/liberal-arts/undergraduate/indigenousstudies-ba/index.html</u>. Information about the WLU Office of Aboriginal Initiatives is available at: <u>https://students.wlu.ca/student-life/aboriginal-initiatives-andservices/index.html</u>

Applicants should submit a short summary of administrative or service experience; teaching philosophy and evidence of teaching experience; full curriculum vitae; and the names and contact information for three referees. If applying as a knowledge keeper, please also submit a letter of support from your community. Applicants should self-identify through the covering letter to their application including their familial and/or community connections which position them as First Nations, Inuit or Métis people.

Please send the **electronic** application package to Dr. Vanessa Oliver, Chair, Indigenous Studies, c/o Ms. Celine Taillefer-Travers to: <u>LBIDHires@wlu.ca</u>. Applications will be accepted until May 14th, 2021.

Wilfrid Laurier University's Strategic Academic Plan prioritizes building capacity in Indigenous education and commits to the Indigenization of our campuses through Indigenous programming, which it seeks to expand under the leadership of Indigenous students, faculty and staff. Applicants should self-identify through the covering letter to their application including their familial and/or community connections which position them as First Nations, Inuit or Métis people. Any questions related to self-identification can be directed in confidence to the Acting Dean of Liberal Arts, Dr. Kathryn Carter (kcarter@wlu.ca), or to the Interim Senior Advisor, Indigenous Initiatives, Melissa Ireland (indigenous@wlu.ca). To obtain a copy of this job ad (or links referenced) in an accessible format, please e-mail ctravers@wlu.ca.

Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of the equity-seeking groups. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. To comply with the Government of Canada reporting requirements, the University is obligated to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship(s); however, all applicants must include one of the following status in their letter:

> I am a current citizen or permanent resident of Canada; I am not a current citizen or permanent resident of Canada

The Faculty of Liberal Arts wishes to thank all applicants for their interest. All applications shall be reviewed and considered under the criteria established by the Search Committee and a short list of candidates shall be interviewed. Only those applicants selected for the short list will be contacted.