



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.



Our Mission:

Improving the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care.

INTERESTED APPLICANTS

Please submit your resume and cover letter to:
humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all applicants

Only those selected for interviews will be contacted

**Deadline to Apply:
Open until Filled**

Please note that **ONLY** complete applications with cover letter will be considered.

Preference is given to candidates of Indigenous Decent.

Addictions Counsellor– Niagara (0.4 FTE Position – 2 days/week)

Reports to the Mental Health & Addictions Team Lead

Full Time Salary Range: \$58,00-62,000

INTRODUCTION:

De dwa da dehs nye>s Aboriginal Health Centre's Mental Health & Addictions Program is seeking a full-time Mental Health and Addictions Counselor in Niagara. The successful candidate will provide one-on-one mental health and addiction counseling services to individual's age 16+. The MHA counselor will provide a counseling that is rooted in culture, holistic, trauma-informed, and strengths based.

Required Knowledge, Skills and Ability

- Have knowledge of Historical Trauma and Intergenerational trauma of Indigenous Peoples.
- Experience working with and extensive knowledge of Indigenous Peoples language, culture, customs and traditions
- Knowledge of harm reduction strategies, referrals to detox, treatment planning, wellness and recovery planning, relapse prevention, anxiety and depression, coping skills and techniques
- Ability to effectively manage disruptive behavior and de-escalation in crisis situations.
- Experience working with and addressing addictions, concurrent disorders, and active substance users
- Knowledge and ability to integrate wholistic based and evidence based practice into the planning and evaluation of client and program intervention from a trauma informed lens.
- Ability to complete intakes, provide clinical assessments and interventions as needed, develop treatment plans, referrals and discharge.
- Consult with and provide information to DAHC staff regarding clients and assist with the development of care plans for complex clients.
- Participate in case conferences for client plans of care with external agencies and services where appropriate.
- Maintain clinical records and data compilation utilizing the electronic medical record according to requirements of the DAHC.
- Respect the rights, dignity and feelings of others to create a safe and respectful work environment that is free from harassment, discrimination and violence.
- Established self-care routine and supports.
- Other duties may be assigned by team lead &/or management.

STATEMENT OF QUALIFICATIONS:

- Undergraduate and/or Master degree in Social Work, Mental Health & Addictions, Psychology or Sociology, from a recognized university preferred. College Diploma and related experience will be considered

In addition to requirements for the position, the ideal candidate would also possess some of the following qualifications:

- 2-5+ years experience working with individuals with complex needs
- Ability to register with a regulatory body – i.e. OCSWSSW or CRPO

100% Organization Paid Benefits

- Health Benefits
- Employee Life AD&D Insurance
- Business Travel Life and Disability Insurance
- Dependant Life Insurance
- Employee Critical Illness Insurance
- Travel Accident Insurance
- Long Term (LTD) Benefit

Retirement Benefits

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.