



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.



Our Mission:

Improving the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care.

INTERESTED APPLICANTS

Please submit your resume and cover letter to:

humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all applicants

Only those selected for interviews will be contacted

Deadline to Apply:
Friday, May 22, 2019
at 4:00 p.m.

Please note that **ONLY** complete applications with cover letter will be considered.

Preference is given to candidates of Indigenous Decent.

Traditional Healing Coordinator (Niagara Region)

Reports to the Healthy Living Manager

Salary Range: \$48,000 to \$55,000 per year with comprehensive health and retirement benefits package.

INTRODUCTION:

The role of the Traditional Healing Coordinator is to plan, deliver and evaluate Traditional Healing programs for the Niagara catchment, as well as to guide the development and delivery of various cultural programs and services. This role will complement the mental health services that we provide for children and youth, while providing outreach to the broader community and support to our internal team.

Target Group/Catchment Area

- Indigenous, Métis and Inuit community members of the Niagara Region, inclusive of children and youth.
- The focus of this position will be working with individuals experiencing mental health and addictions issues to ensure they are adequately supported from a cultural perspective.

Required Knowledge, Skills, Qualifiers:

The Traditional Healing Coordinator will:

- Ensure that program initiatives and targets of deliverable services specified in work plans are being delivered.
- To plan, develop and deliver cultural programming for the Niagara catchment. A minimum output of 35 programs per fiscal year, which is approximately three programs per month.
- To conduct one on one therapeutic talking sessions with clients, with a yearly target of 500 visits per year, which is approximately ten appointments per week.
- To keep current and accurate records of client interactions and group programming in our electronic medical records.
- To adhere to all policies.
- Submit reports and statistics to Healthy Living Manager as required.
- Commit to continued self-learning, professional development and appropriate self-care.
- Create opportunities for community members to attend cultural ceremonies.
- Provide community outreach by providing programming and support to both internal and external stakeholders.
- Contribute to the strength of De dwa da dehs nye>s through participation in team meetings and special projects as required.

Traditional Healing Coordinator

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Candidate Differentiators: *In addition to requirements for the position, the ideal candidate would also possess some of the following qualifications:*

Education:

1. Post-secondary degree in a relevant field from an accredited university (Health, Social Science, Social Work, etc) and/or graduate level studies in a related field from a recognized and accredited university or college.

Experience:

1. 1-3 years experience or related experience in counseling or social work field.
2. Experience in delivering community-based programming.
3. Proficiency in cultural knowledge and local cultural resources.
4. Experience in community health and program planning.
5. Good working knowledge of computer software applications (Word, Excel, PowerPoint, Outlook, etc)
6. Experience working with Indigenous people, communities and organizations.
7. Valid class G driver's license and access to a reliable vehicle.

Knowledge/Abilities/Personal Suitability:

1. A good working knowledge of Traditional Healing practices, ceremonies and cultural programming.
2. Strong inter-personal and communication skills (written and oral).
3. Demonstrated understanding of Aboriginal culture, beliefs and values.
4. Knowledge of traditional holistic approaches to health and healing.

100% Organization Paid Benefits

- Health Benefits
- Employee Life AD&D Insurance
- Business Travel Life and Disability Insurance
- Dependant Life Insurance
- Employee Critical Illness Insurance
- Travel Accident Insurance
- Long Term (LTD) Benefit

Retirement Benefits

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contacts so arrangements can be made.