



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.

Our Mission:

Improving the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care.

INTERESTED APPLICANTS

Please submit your resume and cover letter to:

humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all applicants. Only those selected for interviews will be contacted

Deadline to Apply: Open Until Filled

Please note that **ONLY** complete applications with cover letter will be considered.

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contact so arrangements can be made.

***Preference is given to
candidates of Indigenous
Descent.***

Mental Health Manager (Full-Time)

Reports to the Chief Operating Officer
Salary Range: \$65,000 to \$75,000

INTRODUCTION:

Under the direction of the Chief Operating Officer, the incumbent will be responsible for the effective management and supervision of the mental health programs and services within the organization, as well as maintain a small caseload. The Mental Health and Addictions Manager functions statutory responsibilities as specified by the Mental Health Act; the Child and under the jurisdiction of various Acts and regulations and follows the Family Services Act, the Freedom of Information Act and others as required.

This position requires strong leadership skills and advanced knowledge and clinical experience in mental health, concurrent disorders, and addictions in the context of Indigenous, First Nations, Inuit and Métis communities, as well as excellent communication, critical thinking and organizational skills. The selected individual will be responsible for the direct supervision of the mental health and addictions team. The Mental Health Team Manager will be responsible for assisting with ongoing crisis prevention and intervention, assessment, case management, timely and safe discharge planning, and coordination of appropriate community referrals for follow up as needed. This position oversees the day-to-day program operations while providing oversight and decision-making regarding program needs, requirements, and development in collaboration with management of De dwa da dehs nye>s.

Roles and Responsibilities:

- Bachelor of Social Work or Master's Degree in Social Work/ Psychology
- Five (5)+ years clinical experience in Mental Health or in a Social Services care setting;
- Three to five (3-5) years clinical experience in a leadership role;
- Current Registration and good standing with the Ontario College of Social Workers.
- Valid Driver's License, and access to personal vehicle.
- Implementing fiscal initiatives while maintaining regular organization and funder required reporting activities;
- Provides leadership and guidance with clinical staff regarding difficult and complex cases (i.e., severe trauma, abuse, concurrent disorders);
- Provides ongoing individual and group clinical supervision sessions using a variety of clinical supervision models and intervention techniques;

Indigenous Housing Services Landlord Liaison

Page 2

- Responsible for innovative program development and implementing program initiatives that are consistent with the program's objectives and organizational values, belief, and mission.
- In partnership with the Chief Operating Officer acts as the point person for internal and external communication regarding mental health programs and services at De dwa da dehs nye>s

Candidate Differentiators: *In addition to requirements for the position, the ideal candidate would also possess some of the following qualifications:*

- Solid knowledge base of historical, intergenerational, and complex trauma as it relates to Aboriginal peoples across the life span.
- Demonstrated knowledge and compliance with all applicable laws, policies, procedures, bylaws, regulatory requirements, and best practice guidelines regarding Privacy of Healthcare Information, Corporate and Healthcare Compliance.
- Demonstrated proficiency in working in a rapidly changing and innovative healthcare system. Proficiency in the use of personal computers, word processing and database software.

100% Organization Paid Benefits

- Health Benefits
- Employee Life AD&D Insurance
- Business Travel Life and Disability Insurance
- Dependant Life Insurance
- Employee Critical Illness Insurance
- Travel Accident Insurance
- Long Term (LTD) Benefit

Retirement Benefits

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.